

WIPAN Strategic Plan 2012 – 2015

| Key Result Areas | Priorities: what the organisation will do | Indicators |
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| Working with women and female youth affected by the criminal justice system | <p>1.1 Develop, implement and evaluate evidence-based programs/projects that assist women and female youth to self-advocate to meet their needs and minimise contact with the criminal justice system.</p> <p>1.2 Improving the social inclusiveness, community connection, engagement and contribution to the community for women and female youth via mentoring relationships.</p> | <ul style="list-style-type: none"> The situation and lives of women and female youth assisted by WIPAN have significantly improved. Availability, development and sustainability of high quality, outcome based services. |
| Advocacy for system-wide changes that improves the lives of women and female youth and reduces their contact with the criminal justice system. | <p>2.1 Advocate with and on behalf of women and female youth affected by the criminal justice system via public, government and non-government arenas.</p> <p>2.2 Identify up to three areas in the criminal justice system needing significant improvement and/or change and develop strategies for advocating for policy, law and service reform around these issues.</p> | <ul style="list-style-type: none"> Advice and representation on policy and law reform issues. Research and/or reporting, consultations and policy documents submitted and/or published. Explicit inclusion in WIPAN's advocacy output of the experiences, perspectives and expertise of women and female youth affected by the criminal justice system. WIPAN raises awareness on women and female youth affected by the criminal justice system through submissions and correspondence to government and non-government sectors, including on the need for their processes and outputs to include the experiences, perspectives and expertise of women and female youth affected by the criminal justice system. |
| Working with stakeholders and community to support and inform decision-making and actions that improves the lives of women and female youth and reduces their contact with the criminal justice system. | <p>3.1 Engage the media by providing accurate and timely information on issues related to women and female youth affected by the criminal justice system.</p> <p>3.2 Engage specific groups, government and not-for-profit sector through provision and promotion of accurate and relevant information.</p> <p>3.3 As a fundamental principle include and consult women and female youth with lived experience of the criminal justice system.</p> | <ul style="list-style-type: none"> Increased public awareness of and support for women and female youth affected by the criminal justice system. Increased networking, communication and information exchange with the government and not-for-profit sector. Increased participation of women and female youth with lived experience in the decision-making processes related to areas that affect them most. Non-government organisations, government and media seek information and views from WIPAN and from women and female youth affected by the criminal justice system in the development of and issues surrounding laws, policies and services affecting women. |
| Sustain and build the capacity of WIPAN. | <p>4.1 Develop and maintain internal management and governance structures.</p> <p>4.2 Encourage women's and female youth's inclusion and involvement in the organisation.</p> <p>4.3 Form an advisory group to provide expertise knowledge to assist in sustaining the organisation.</p> <p>4.4 Diversify the funding and resources of WIPAN and work towards a sustainable organisation.</p> | <ul style="list-style-type: none"> Compliance with all legal, financial and policy processes reviewed, implemented and maintained. Feed experience and expertise of women and female youth affected by the criminal justice system into WIPAN. Advisory group will be called upon as required and the administration and programs of WIPAN are improved by timely and appropriate advice received. Have responded to changes that affect or may affect the management or program delivery of WIPAN. Developed and maintained respectful partnerships and relationships with stakeholders. |